



President

Scope:

As a member of the ORRA Board of Directors ("BOD"), the President is the ORRA lead for establishing and implementing an annual strategic operation plan that operationalizes ORRA's short and long priorities

The overall mandate for the President is to ensure that all facets of ORRA volunteer committee are working toward delivering value to the members

This position has a 24 month term. The second year would include a mandate for succession planning and grooming potential successors for the role

Main Activities:

- Provide a strong voice to the ORRA BOD for the direction of initiatives, ensuring broad awareness and understanding of ORRA to its members and the public
- Liaise with the ORRA Programming and Marketing Committee to provide input and approval into their annual plans
- Liaise with World at Work and other Rewards Associations to ensure consistency and share best practices and industry knowledge
- Participate in Local Area Network meetings representing Ottawa and share industry and best practice information
- Attend Total Rewards Conference
- Interface with HRPA and other association leads to share industry information and partner on events and communications
- Interface with local area leaders to leverage best practices

Recommended Background:

- 7+ years of experience as a HR/Total Rewards professional
- 2+ years experience in an HR/Total Rewards management or leadership roles
- Relationship management skills
- Project management experience
- Strong business acumen

Commitment and Value Proposition:

- This is a leadership role within the ORRA organization which provides an opportunity to develop your leadership skills, network and share expertise with other senior HR leaders in the Ottawa area, and provide mentoring and leadership to a team of volunteers
- The incumbent is a member of the ORRA BOD which requires participation at a quarterly meeting and other ad hoc meetings throughout the year are at the discretion of the role
- As a leader within ORRA you will be provided with complimentary attendance at ORRA sessions organized and scheduled throughout the year.
- Represent ORRA in the Human Resources community in Ottawa
- WorldatWork offers .5 re-certification credits/year for the following activities:
 - Membership in a local network group
 - Attending Local Network group event
 - Leadership/committee member role on a local network group
- Professional development activities, including volunteering may count toward CHRP recertification